



ASHM Strategic Plan

2015 - 2020

Supporting the HIV, Viral Hepatitis and Sexual health workforce



ASHM Strategic Plan

2015 – 2020



Vision

The virtual elimination of HIV, viral hepatitis and sexually transmissible infections through effective, evidence-informed management.

Mission

To use the human, intellectual and practical resources of the Society to provide leadership in HIV, viral hepatitis and sexually transmissible infections, through collaboration, facilitation, direct action and capacitation.

How we work

ASHM is a peak professional society supporting the HIV, viral hepatitis and sexual health workforce.

The society does this through facilitating the association of health professionals by:

- contributing to and supporting partnerships,
- providing quality services and resources, and
- participating in policy development and advocacy processes.

ASHM is a key partner in the Australasian response to HIV, hepatitis B and C, sexual health and indigenous blood borne viruses and sexually transmissible infections. ASHM applies the skills and expertise it has developed in one disease area to other conditions. It works with experts including consumers in the selection of the most appropriate approach for given settings. In this regard ASHM's approach is flexible and responsive to context, while retaining quality standards and ethical principles.

ASHM is an active participant in the development of policy in these and related areas as a civil society corporate citizen contributing to sector development in Australia, New Zealand, Asia and the Pacific and globally through collaboration with researchers, clinicians and their professional organisations, government and community sector agencies. The relationship ASHM has with strategy development is iterative. On the one hand ASHM prioritises its actions to the broader strategic framework. But ASHM also contributes to the development of this strategic approach and advocates for the inclusion, expansion, retraction or removal of priorities based on evidence.

ASHM is a not-for-profit tax deductible gift recipient (DGR) charity for the purposes of health promotion, which relies on a number of sources of funding. The major of these are government funding sources. Much of its capacity is dependent on being able to attract commonwealth Department of Health (DoH) and Department of Foreign Affairs and Trade (DFAT) funding for its domestic and regional programs respectively. It also seeks funding from state, territories and regional governments and their respective substructures and supplies services on a fee for service commercial basis. It also actively seeks commercial sponsorship and relationships and raises funds through direct appeals and fund raising. It relies on a voluntary board for its governance and the voluntary contribution of members to professional development, collegiate support and mentoring activities.

What we will achieve

In totality this strategy will be achieved by linking our actions to measurable targets set in national, jurisdictional and international strategies. To do this ASHM needs to be well run, effective and sustainable. Where approaches are found lacking they will need to be changed and where activities are not having the predicted outcomes a rigorous analysis of this will be required and appropriate remedial action taken.

To this end we will:

- Maintain a sound governance structure
- Recruit and retain high quality staff and volunteers
- Be responsive to changing management, delivery and communication approaches
- Meet all compliance requirements and
- Monitor, evaluate and report on our activities with reference to the outcomes that are achieved.



ashm

Supporting the HIV, Viral Hepatitis and Sexual Health Workforce

Supporting Partnerships



Supporting partnerships in the HIV, viral hepatitis and sexual health sector, in Australia, New Zealand, the Asia and Pacific Regions and Internationally.

This action is provided with reference to relevant policies, strategies and in-line with regional, country, professional and organisational priorities:

- The Australian HIV, viral hepatitis, sexually transmissible infections strategies and the Aboriginal and Torres Strait Islander BBV and STI Strategy;
- State and Territory strategies, action plans and policies;
- Regional and country plans, strategies and priorities such as the Pacific Sexual Health Wellbeing Shared Agenda and priorities of the Australian Department of Foreign Affairs and Trade, and
- Delivered in a manner which is in-line with UNAIDS and WHO frameworks.

Our activities are delivered in a manner which respects the Ottawa Charter and values the unique contribution of affected communities.

Strategic Goals

To increase the number of formal relationships with:

- Domestic
- Bilateral, and
- Multilateral partners.

To strengthen relationships with key affected communities through collaborations.

To strengthen relationships with professional organisations and workforce agencies.

Activities

ASHM supports the health workforce through collaborations with agencies which share our goals.

We work with government and NGO agencies to maximise the capacity of the workforce to play an effective role in the identification and management of BBV and STI and to impact the prevention of these conditions through research, education and protective actions aimed at eliminating new infections.

Outcomes

ASHM input is valued, sought and respected in the community, by sector partners and governments.



Delivering Quality Services



Delivering quality services, resources and education in the HIV, viral hepatitis and sexual health sector

These actions are provided with reference to the professional structures which are in place to support the health workforce and where available are developed so as to dovetail with those standards and safe guards.

This is done to minimise duplications and to embed BBV and STI activities as core business for the health workforce:

- We meet standards for and provide activities recognised by College and professional quality assurance and continuing education programs
- Subject our procedures and mechanisms for certification as a registered training organisation
- Seek and receive endorsement from professional organisations, Colleges and Specialist Societies, Community and industry standards
- Apply non-discriminatory, gender and ethnically appropriate standards and prioritise the engagement of affected communities in our program development

Strategic Goals

To provide the health workforce which has the skills and support necessary to identify, manage and ultimately eliminate BBV and STI.

To support the capacity of the health workforce to participate in civil society and the further development of responses to BBV and STI.

To support and facilitate the exchange of ideas through reporting of research findings and through the promulgation of this information such that it can be readily used by the broader BBV and STI workforce.

Activities

ASHM supports the health workforce through the delivery of high quality, evidence based education, training and resources.

This will be achieved through mentoring and providing professional support in line with best practice, quality improvement principles, outcomes based planning and management.

ASHM conducts conferences on its own and in collaboration with other organisations. It facilitates participations through scholarships and works with sector agencies, government and industry to maximise participation.

Outcomes

ASHM training, resources and support are identified as having significant outcome in the health workforce's capacity to identify, manage control and prevent BBV and STI.

The professional support provided by ASHM results in greater participation at all levels and has a demonstrable net benefit in the delivery of BBV and STI services and related professional activities.



Developing and contributing to policy and advocacy



Developing and contributing to policy and advocacy in the HIV, viral hepatitis and sexual health sector:

These actions involve, but are not limited to:

- Maintaining an effective relationship with regulatory bodies and contributing to reviews which impact the BBV and STI management such as the TGA, PBAC, MSAC and related committees
- Contributing to discussions and policy setting which impact the sector such as Medicines Australia, the Australian Council for International Development and other professional, industrial and standards organisations

Strategic Goals

To provide national leadership in policy development that relates to the health workforce.

To provide national leadership in clinical and research based areas of the response to BBV and STI.

Activities

ASHM contributes to the policy landscape and plays an active role in responding to policy matters

ASHM also initiates and advocates for changes in policy, procedures and other service arrangements when needed.

Outcomes

ASHM input is valued, sought and respected in the community, by sector partners and governments.

ASHM participation results in demonstrable, measurable change which improves the response to BBV and STI.



ASHM Strategic Plan 2015 – 2020 snapshot

Area of Action	Strategic Goals	Activities	Outcomes
Supporting partnerships in the HIV, viral hepatitis and sexual health sector, in Australia, New Zealand, the Asia and Pacific Regions and Internationally	<p>To increase the number of formal relationships with:</p> <ul style="list-style-type: none"> • Domestic • Bilateral, and • Multilateral partners. <p>To strengthen relationships with key affected communities through collaborations.</p> <p>To strengthen relationships with professional organisations and workforce agencies.</p>	<p>ASHM supports the health workforce through collaborations with agencies which share our goals.</p> <p>We work with government and NGO agencies to maximise the capacity of the workforce to play an effective role in the identification and management of BBV and STI and to impact the prevention of these conditions through research, education and protective actions aimed at eliminating new infections.</p>	ASHM input is valued, sought and respected in the community, by sector partners and governments.
<p>This action is provided with reference to relevant policies, strategies and in-line with regional, country, professional and organisational priorities:</p> <ul style="list-style-type: none"> • The Australian HIV, viral hepatitis, sexually transmissible infections strategies and the Aboriginal and Torres Strait Islander BBV and STI Strategy; • State and Territory strategies, action plans and policies; • Regional and country plans, strategies and priorities such as the Pacific Sexual Health Wellbeing Shared Agenda and priorities of the Australian Department of Foreign Affairs and Trade, and • Delivered in a manner which is in-line with UNAIDS and WHO frameworks. <p>Our activities are delivered in a manner which respects the Ottawa Charter and values the unique contribution of affected communities</p>			

Area of Action	Strategic Goals	Activities	Outcomes
Delivering quality services, resources and education in the HIV, viral hepatitis and sexual health sector:	<p>To provide the health workforce which has the skills and support necessary to identify, manage and ultimately eliminate BBV and STI.</p> <p>To support the capacity of the health workforce to participate in civil society and the further development of responses to BBV and STI.</p> <p>To support and facilitate the exchange of ideas through reporting of research findings and through the promulgation of this information such that it can be readily used by the broader BBV and STI workforce.</p>	<p>ASHM supports the health workforce through the delivery of high quality, evidence based education, training and resources.</p> <p>This will be achieved through mentoring and providing professional support in line with best practice, quality improvement principles, outcomes based planning and management.</p> <p>ASHM conducts conferences on its own and in collaboration with other organisations. It facilitates participations through scholarships and works with sector agencies, government and industry to maximise participation.</p>	<p>ASHM training, resources and support are identified as having significant outcome in the health workforce's capacity to identify, manage control and prevent BBV and STI.</p> <p>The professional support provided by ASHM results in greater participation at all levels and has a demonstrable net benefit in the delivery of BBV and STI services and related professional activities.</p> <p>The conferences, scholarships and conference feedback facilitated by ASHM has a demonstrable net benefit in the delivery of BBV and STI services.</p>
<p>These actions are provided with reference to the professional structures which are in place to support the health workforce and where available are developed so as to dovetail with those standards and safe guards. This is done to minimise duplications and to embed BBV and STI activities as core business for the health workforce:</p> <ul style="list-style-type: none"> • We meet standards for and provide activities recognised by College and professional quality assurance and continuing education programs • Subject our procedures and mechanisms for certification as a registered training organisation • Seek and receive endorsement from professional organisations, Colleges and Specialist Societies, Community and industry standards • Apply non-discriminatory, gender and ethnically appropriate standards and prioritise the engagement of affected communities in our program development 			

ASHM Strategic Plan 2015 – 2020 snapshot

Area of Action	Strategic Goals	Activities	Outcomes
<p>Developing and contributing to policy and advocacy in the HIV, viral hepatitis and sexual health sector:</p>	<p>To provide national leadership in policy development that relates to the health workforce.</p> <p>To provide national leadership in clinical and research based areas of the response to BBV and STI.</p>	<p>ASHM contributes to the policy landscape and plays an active role in responding to policy matters</p> <p>ASHM also initiates and advocates for changes in policy, procedures and other service arrangements when needed.</p>	<p>ASHM input is valued, sought and respected in the community, by sector partners and governments.</p> <p>ASHM participation results in demonstrable, measureable change which improves the response to BBV and STI.</p>
<p>These actions involve, but are not limited to:</p> <ul style="list-style-type: none"> • Maintaining an effective relationship with regulatory bodies and contributing to reviews which impact the BBV and STI management such as the TGA, PBAC, MSAC and related committees • Contributing to discussions and policy setting which impact the sector such as Medicines Australia, the Australian Council for International Development and other professional, industrial and standards organisations 			



ashm

Supporting the HIV, Viral Hepatitis and Sexual Health Workforce

LMB 5057 Darlinghurst NSW 1300 Australia
Level 7, 46–56 Kippax Street, Surry Hills NSW 2010 Australia
T +61 2 8204 0700 | F +61 2 9212 2382 | E ashm@ashm.org.au

www.ashm.org.au

ABN 48 264 545 457